



Who is Trasy's?

Trasy's is a privately held, woman owned, information technology consulting company providing practical and innovative business solutions to mid-market and Fortune 500 companies.

The company has been operating profitably in the Greater-Cincinnati and Midwest consulting market since 1998.

Our flexible approach to working with our customers encompasses project based, staffing and permanent placement solutions; bringing an experienced management and delivery team to customer requirements, and assuring that projects are brought in on time and within budget.

Strategic Services

Trasy's Strategic Services Practice works with organizations to establish and tune strategic directions, providing guidance for business leaders and enabling business process improvements through use of technology.

Application Development and Integration

Trasy's builds or modifies mission-critical applications to ensure reliable delivery of the services needed to compete in today's marketplace. In doing so, Trasy's can provide services from discrete technical skills to full SDLC management.

Infrastructure Services

Trasy's Infrastructure Service offerings include a full range of technology implementation and support services for our client's infrastructure and applications needs. Skills encompass design, implementation, support and operations for networks, servers, storage systems, security and desktops.



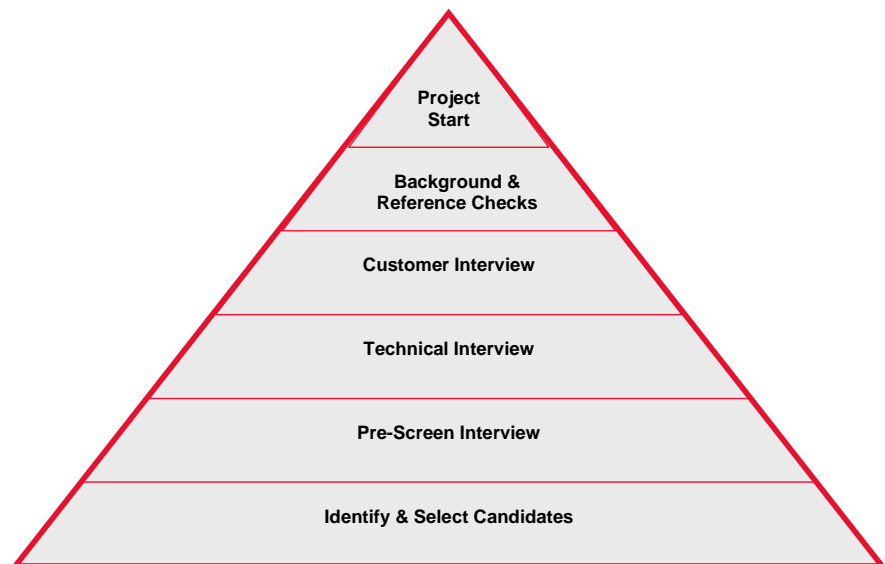
Staff Augmentation & Permanent Placement Solutions

Trasy's was founded in 1998 as a provider of IT staff augmentation and consulting services. Since that time Trasy's, Inc. has developed a proven and often-complimented method of providing the highest level of service to our customers.

Trasy's' approach to working with our customers encompasses the need for talent acquisition in a dynamic and developing market. We provide full-cycle project delivery, short and medium-term staff augmentation and permanent placement solutions. Our structure allows us to engage as a strategic partner with our clients, able to scale our services from provision of discrete technical skills on a temporary basis, to full ownership and execution of complex initiatives as business demands dictate.

Our process model reduces the time burden of an open skills search and engagement process for hiring managers. Trasy's provides customers with pre-qualified individuals who can meet their needs.

The process is initiated by receipt of a job description from a customer. Trasy's considers the client's needs and combines the specific technical requirements with attributes known to be valued by the customer from prior experience. The following series of steps following receipt of a requisition.



Identify and Select Candidates

Consultant resources are identified from in-house staff and from our database of 80,000 consultant resources.

Prescreen Interview

Trasy's pre-screens candidates covering work-history, career goals, current objectives and salary requirements.

Technical or Management Style Interview.

This step refines the candidate list using Trasy's subject matter experts and external tools such as Brainbench. Candidates are considered for cultural fit and communication skills in addition to technical or specific functional experience. From the refined list the top candidates are submitted to the customer.

Customer Interview

The customer then selects those submitted candidates that they wish to interview, Interviews are conducted and the customer provides feedback to Trasy's. The feedback step is captured by Trasy's for use in future candidate selection.

Background & Reference Check

Prior to engaging, selected candidates are submitted to a formal background check and references are contacted. Customer specific requirements such as drug screening or personality tests may also be applied at this point.



What is different about Trasys?

There are many providers of project and management consulting, staff augmentation or permanent placement services. The difference between other firms and Trasys is that we provide a single point of contact for all of these services that is tailored to our customer's individual requirements.

Trasys understands IT

Each member of our recruiting staff has an average of 15 years experience in IT consulting and services. We have the ability to understand first time, every time what your true needs are.

We invest our time in you

Trasys works to develop an understanding of the goals, values and culture of your organization. By building an atmosphere of partnership between companies, Trasys optimizes our process to meet the unique needs and preferences of each customer. In doing so, we quickly earn the trust required to become a preferred provider of hard-to-find skills and resources.

We value your time

We understand your time is valuable. If you had sufficient time to publicize your open positions and review every resume you received, you would not need Trasys. As a result, once a business relationship is established we can reliably select and submit only those consultants whose skills and experience meet or exceed your organizations particular requirements. This limits your time commitment to evaluation of only short-listed candidates.

Trasys listens

Our permanent placement and temp-to-perm offerings were created based directly upon feedback from our customers. Our consultants have proven to be the kind of people our customers want to hire. We are therefore willing to convert a consultant resource into a Full Time resource; provide consulting resources on a temporary-to-permanent basis; or apply our proprietary search and screening processes in support of permanent employee hiring needs.

We believe that Trasys offers our customers unique scalability of services, flexibility of engagement terms and commitment to support our customer's business, all combined with our focus on providing superior service quality.

For more information about how Trasys can support your organization's talent acquisition needs, please contact Stefany Hardewig, Director of Recruiting.



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